

Exhibit C

U.S. Department of Labor

Office of Federal Contract
Compliance Programs
200 Constitution Avenue, N.W.
Washington, D.C. 20210



MAR 13 2018

Will Evans
The Center for Investigative Reporting
1400 65th Street, Suite 200
Emeryville, CA 94608

RE: Freedom of Information Act Request – Tracking No. 848514

Dear Mr. Evans:

This letter is a first response to your Freedom of Information Act (FOIA) request submitted to the Office of Federal Contract Compliance Programs (OFCCP) on January 9, 2018. Please refer to the above-referenced FOIA tracking number in any future correspondence regarding your FOIA request.

Under FOIA, you requested copies of 2016 EEO-1 Consolidated Report (Type 2) for fifty-five companies. We are including the interim results in Attachment A.

We consider you to be a “news media” type of requestor. As a “news media” requestor, we charge you for photocopying after the first 100 pages in accordance with the U.S. Department of Labor FOIA regulations at 29 CFR § 70.40(c)(4). We believe we are being responsive to your FOIA request. Should you have questions regarding your request, please contact this office at (202) 693-0101 or by email at OFCCP_NO_FOIA@dol.gov.

If you need any further assistance or would like to discuss any aspect of your request please do not hesitate to contact this office or the DOL FOIA Public Liaison, Thomas Hicks, at (202) 693-5427. Alternatively, you may contact the Office of Government Information Services within the National Archives and Records Administration (OGIS) to inquire about the mediation services they offer. The contact information for OGIS is as follows: Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road, College Park, MD 20740-6001. You can also reach that office by e-mail at ogis@nara.gov, by phone at (202) 741-5770, by fax at (202) 741-5769, or by calling toll-free at (877) 684-6448.

If you are not satisfied with the response to this request, you may administratively appeal by writing to the Solicitor of Labor within 90 days from the date of this letter. The appeal must state in writing the grounds for the appeal, and it may include any supporting statements or arguments, but such statements are not required. In order to facilitate processing of the appeal, please include your mailing address and daytime telephone number, as well as a copy of the initial

request and copy of this letter. The envelope and letter of the appeal should be clearly marked "Freedom of Information Act Appeal." Any amendment to the appeal must be made in writing and received prior to a decision. The appeal should be addressed to the Solicitor of Labor, Division of Management and Administrative Legal Services, U.S. Department of Labor, 200 Constitution Avenue, NW, Room N2420, Washington, DC 20210. Appeals may also be submitted by email to foiaappeal@dol.gov. Appeals submitted to any other email address will not be accepted.

Sincerely,



D. Lissette Geán
Special Assistant

Attachment

Attachment A

Companies not identified as federal
contractors (19)

Align Technology
Arista Networks
Cloudflare
Dropbox
Eventbrite
Github
Lam Research Corporation
Linear Technology
Netflix
RingCentral
ShoreTel
Stripe Inc.
SurveyMonkey
Symantec
Tesla
TiVo
Twilio
Workday
Yelp

Companies to be discussed in a later
response (36)

Advanced Micro Devices
Agilent Technologies
Applied Materials
Bloom Energy
Box Inc.
Cadence Design Systems
Docusign
Equinix
Fair Isaac
Fitbit
Gilead Sciences
Intuitive Surgical
Juniper Networks
KLA-Tencor
Maxim Integrated Products
Oracle Corporation
Palantir Technologies Inc.
Palo Alto Networks
Pandora Media
PayPal, Inc.
Penumbra
ServiceNow
Slack Technologies
SolarCity
Splunk Inc.
Sunpower
Synnex
Synopsis
Trimble Navigation
Varian Medical Systems
Verifone
VMware
WageWorks
Xilinx
Yahoo Inc.
Zendesk

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APR 18 2018

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RE: Freedom of Information Act Request – Tracking No. 848514

Dear Mr. Evans:

This letter is a second response to your Freedom of Information Act (FOIA) request submitted to the Office of Federal Contract Compliance Programs (OFCCP) on January 9, 2018. Please refer to the above-referenced FOIA tracking number in any future correspondence regarding your FOIA request.

Under FOIA, you requested copies of 2016 EEO-1 Consolidated Report (Type 2) for 55 companies. The results so far are found in Attachment A.

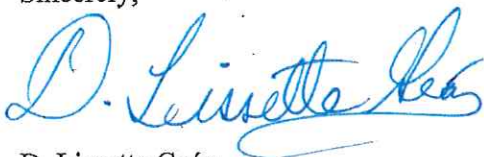
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Sincerely,



D. Lissette Geán
Special Assistant

Attachment

Attachment A

Companies not identified
as federal contractors (19)

Align Technology
Arista Networks
Cloudflare
Dropbox
Eventbrite
Github
Lam Research Corporation
Linear Technology
Netflix
RingCentral
ShoreTel
Stripe Inc.
SurveyMonkey
Symantec
Tesla
TiVo
Twilio
Workday
Yelp

Companies that objected to
the release of their data on
the grounds of FOIA
Exemption 4 (14)

Agilent Technologies
Applied Materials
DocuSign
Fitbit
Juniper Networks
Maxim Integrated Products
Oracle Corporation
Palantir Technologies Inc.
Pandora Media
Splunk Inc.
Synopsis
Verifone
Xilinx
Zendesk

Companies to be discussed
in a later response (22)

Advanced Micro Devices
Bloom Energy
Box Inc.
Cadence Design Systems
Equinix
Fair Isaac
Gilead Sciences
Intuitive Surgical
KLA-Tencor
Palo Alto Networks
PayPal, Inc.
Penumbra
ServiceNow
Slack Technologies
SolarCity
Sunpower
Synnex
Trimble Navigation
Varian Medical Systems
VMware
WageWorks
Yahoo Inc.

U.S. Department of Labor

AUG 14 2018

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RE: Freedom of Information Act Request – Tracking No. 848514

Dear Mr. Evans:

This letter is a third response to your Freedom of Information Act (FOIA) request submitted to the Office of Federal Contract Compliance Programs (OFCCP) on January 9, 2018. Please refer to the above-referenced FOIA tracking number in any future correspondence regarding your FOIA request.

Under FOIA, you requested copies of 2016 EEO-1 Consolidated Report (Type 2) for 55 companies. Attachment A reflects our results so far. We will email all files released under this FOIA.

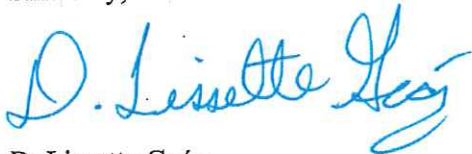
We believe we have been responsive to your FOIA request. Should you have questions regarding your request, please contact this office at (202) 693-0101 or by email at OFCCP_NO_FOIA@dol.gov.

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Sincerely,



D. Lissette Geán
Special Assistant

Attachments

Attachment A

<u>Companies not identified as federal contractors (19)</u>	<u>Companies that did not object to the release of their data (15)</u>	<u>Companies to be discussed in a later response (20)</u>
Align Technology	Advanced Micro Devices	Agilent Technologies
Arista Networks	Bloom Energy	Applied Materials
Cloudflare	Cadence Design Systems	Box Inc.
Dropbox	Fair Isaac	Docusign
Eventbrite	Palo Alto Networks	Equinix
Github	PayPal, Inc. ¹	Gilead Sciences
Lam Research Corporation	Penumbra	Fitbit
Linear Technology	ServiceNow	Intuitive Surgical
Netflix	Slack Technologies	Juniper Networks
RingCentral	SolarCity	KLA-Tencor
ShoreTel	Synnex	Maxim Integrated Products
Stripe Inc.	Varian Medical Systems	Oracle Corporation
SurveyMonkey	VMware	Palantir Technologies Inc.
Symantec	WageWorks	Pandora Media
Tesla	Yahoo Inc.	Splunk Inc.
TiVo		Sunpower
Twilio		Synopsys
Workday		Verifone
Yelp		Xilinx
		Zendesk

Companies removed from request (1)

Trimble Navigation

¹ PayPal has released this information publicly on their website.